

Terms of Reference: Technical Advisor Curriculum Development and Research

I. About Living Peace Methodology

The Living Peace methodology is built on previous studies that indicate associations between exposure to violence of men and women during their lifetime and the increased risk of men to become perpetrators and women to become victims of violence (IMAGES, 2012). Sexual and Gender Based Violence (SGBV) in public and private spheres also links to mental health and psychosocial conditions of men and women that are exposed to various forms of violence in the Congolese society.

The Living Peace methodology aims to end SGBV by addressing the mental health and psychosocial consequences of war and conflict that often result in cycles of violence at home and in the community. Deeply ingrained perceptions in the Congolese context on gender inequality contribute to high social acceptance of men's participation in armed conflicts, men's role in defending the honour of the country and men's use of violence towards women. Therefore, Living Peace Institute is in first place targeting men as actual or potential perpetrators of violence by addressing their psychosocial needs and supports them in adapting non-violent gender friendly coping strategies by using a gender transformative methodology.

2. Curriculum development and research

The local political situation, the cultural context, individual experiences and availability of local resources for psychosocial support demand updates and adaptations in the curricula that LPI uses.

Formative research to inform curriculum development and specific trainings on Mental Health and Psychosocial Support (MHPSS) approaches (according to international standards) to local LPI staff serve to strengthen the Living Peace curriculum and intervention strategies in DRC.

In order to reinforce the capacity of LPI staff and LPI materials with international standards on MHPSS interventions, LPI is looking to recruit a gender and MHPSS expert to in general support the LPI team in improving its curricula and more specifically in adopting the international guidelines of the Inter-Agency Steering Committee Guidelines on MHPSS in emergency settings (IASC, 2007). This expert is referred to as a 'Technical Advisor' (TA).

3. Tasks and responsibilities of the Technical Advisor

The TA is expected to:

- Review existing training and LPI intervention curricula;
- Update and adapt materials based on the local context and international MHPSS policies;
- Develop and provide trainings for local LPI staff in MHPSS strategies, research design and analysis;
- Support LPI staff in developing modules for NGOs and other service providers of MHPSS, SGBV support, and positive masculinity.

4. Required qualifications and experience

The TA is a MHPSS and gender expert and should:

- Have a university degree, preferable in psychology, anthropology, and/or gender.
- Have extensive knowledge about and experience with (minimum of 10 years) program development, curriculum development, research design and data analysis specifically in the areas of MHPSS, SGBV and gender transformative approaches;
- Be an experienced trainer (minimum 10 years) and possess extensive training skills;
- Have professional work experience (minimum 5 years) in conflict areas in Africa;
- Speak and write fluent English AND French;
- Preferable have work/research experience in North and South Kivu;
- Be proficient with software applications including MS Office Suite application and statistical packages.

5. Required availability and contract

The TA is requested to be flexible with regards to the exact number of days he or she is available throughout the year. LPI estimates the workload to be on average 20 days a year; the 20 days will be spread over the year. The contract that the TA signs with LPI will be for one year with the possible extension of two additional years upon satisfactory performance (as stipulated in the contract). The remuneration is based on the negotiated daily tariff that will be incorporated in the contract.

6. How to apply for this position

- Write a few lines (maximum 10 sentences) in an email on why you are suitable for this TA role;
- Quote a daily fee (in USD) covering all your expenses (no additional remuneration such as DSA apply; transport costs are only reimbursed upon showing proof of actual receipts and only after approval from LPI to travel);
- Send your application package (CV and cover letter) to the Country Director through info@livingpeaceinstitute.org not later than 31 January 2020.

Done in Goma, 09.01.2020



Aloys Mahwa, LPI Country Director